
JOB OPPORTUNITY
REHABILITATION WORKER I, TENNANT HOUSE, TEMPORARY PART-TIME
COMPETITION #2025-78

Salary Range: \$24.50/hour - \$25.76/hour
Location: Brockville, Tennant House
Job Type: Temporary Part-time (0.30 FTE)
Shifts: 11-hour shifts, Alternating weekends (22 hours/pay period)
Reports to: Clinical Manager

Please submit a cover letter and resume referencing the competition # to: CAREERS@LLGAMH.ca

The Rehabilitation Worker I will engage and work with clients on an individual basis to achieve goals as outlined in the clients Recovery Plan of Care. The Rehabilitation worker will use hands on training techniques, supporting and encouraging clients on a daily basis to improve life skills, social/ interpersonal relationships, effective use of leisure time, encourage participation in events, the development of natural friendships and to take responsibility for their personal wellness and cooperative living chores.

Primary Responsibilities and Duties:

- Provide education to clients regarding home safety practices
- Supervise clients' living in the group/residential homes by promoting a healthy environmental milieu specifically focusing on evening house routines
- Establish a therapeutic relationship with clients
- Oversee the upkeep of the home to address health and safety of residents
- Monitor client compliance with medication regimes
- Respond to crisis situations as they arise and forward the Crisis Incident Report to the Clinical Manager
- Engage the client in daily activities using engagement techniques based on the individual's strengths, interests, etc. and to encourage and support the client to achieve their optimum level of functioning
- Ensure medication supervision where required with clients to increase compliance for supper and evening medications
- Maintain confidential client files and records
- Participate in community education or community related activities and/or community development activities
- Support the client/member to participate in social and recreational activities
- Implement and facilitate activities

Internal applicants will be considered before external applicants. We thank all applicants for their expressed interest; however, only applicants selected for an interview will be contacted.

Qualifications:

Education, Training and Experience:

- Graduation from a recognized post-secondary institution with two-year diploma in a relevant, health-related discipline of study.
- Experience working in mental health and addictions
- Current First Aid and CPR certification required
- Course/workshop in concurrent disorders or equivalent (SMART Recovery Facilitator Training) an asset
- Certified Psychosocial Rehabilitation Recovery Practitioner (CPRRP) designation an asset
- Workshop in motivational interviewing preferred
- Demonstrated crisis intervention skills/experience
- Satisfactory Vulnerable Sector police records check
- A valid Ontario Driver's Licence, access to a vehicle, and vehicle insurance with a minimum of \$2,000,000 liability.

Skills and Abilities:

- Ability to work independently and interdependently
- Strong problem-solving abilities
- Requires analytical skills to gather and disseminate data from different sources
- Ability to adapt to changing environments
- Basic computer and keyboarding skills
- Ability to work within Mental Health Act, Occupational Health & Safety Act, Ministry of Health and Long-Term Care guidelines, Psychosocial Rehabilitation Practitioner's Code of Ethics, Best Practices, LLGAMH program standards
- Ability to respond to crisis situations as they arise

Accessibility:

- LLGAMH is committed to providing diversity, equity, and accessible employment practices, in compliance with the Accessibility for Ontarians with Disabilities Act. If you have accommodation requests related to your employment, please contact Human Resources

Posting Date: October 15, 2025

Closing Date: October 17, 2025

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